

MIT Advisory Board

The MIT Advisory Board is a group of experts who will lend their skills, guidance, knowledge and experience to MIT/Fleet Feet to offer advice and direction to help MIT grow and achieve its goals and mission work.

Term Length: 2 years, can serve 2 consecutive terms.

Time Commitment: Bi-annual in-person meetings, and virtual meetings every 4-6 weeks.

FLEET FEET DIRECTORS: Hannah McCorkle, Jeff Henderson

MEDICAL PARTNER: Sean Huffman, Dr. Darrin Bright

Board:

2 co-chairs

1 scribe

4 pace coach members

4 members

Recommended Requirements:

Chairs: Current/Former Coaches, have 6+ seasons of MIT experience

Members: Current/Former Coaches and members, must have 3+ seasons of experience

Independent: Fleet Feet Staff, Rocks & Roots Champions, Charity Partner leaders

Selection:

NOMINATION, INTERVIEWS, AND VOTING

Responsibilities:

- Provide advice and direction for MIT
 - Coaching:
 - Selection
 - Role defining
 - Training & Onboarding
 - Operations
 - Workout Logistics
 - MIT Agreement
 - Locations & Events
 - Medical Support
 - Member Experience
 - Training Schedule & Programming
 - Registration/Retention
 - Education and Resources

- Culture
 - Cultural Committee oversight
 - Value setting and mission work
 - Brand partnership
 - Social components
- Also
 - Program growth initiatives
 - Safety and risk mitigation
 - Defining outcomes for a successful season

MIT Cultural Committee

The MIT cultural committee exists to help maintain and uphold Fleet Feet and MIT values. It helps to understand, define, and communicate those values to members and the community. It exists to brainstorm and execute ideas that can help strengthen MIT culture.

The cultural committee reports to the Advisory Board on any activations that disrupt or change normal MIT operations for approval. Non-disruptive activations need approval from the Head Coach.

Responsibilities:

- DEI Initiatives
- Social Calendars & Fun Orchestration (Events and celebrations)
- Mentorship Program
- Traditions & Support Team
 - Memorial Benches
 - Birthdays
 - Meal Trains
 - Fundraising
- End of Year Celebration Planning

Term Length: 1 year, no term limit

Time Commitment: 1-2 in-person meetings, 3-4 virtual meetings per season

Member Makeup:

1 Chair (Must have 2 years or 4 seasons of MIT/running club experience)

5-7 members (Must have 1 year or 2 seasons of MIT/running club experience)

Selection:

APPLICATION AND INTERVIEWS

ROLLOUT TIMELINE:

4.14 EOD: Sean & Mike to give feedback to Hannah on outlines

4.18: Hannah to implement any changes to those outlines and announce committees to current coaches – Call for interviewer participation and early nomination window.

4:24: Coaches deadline to express desire to participate in the interview process.

4.25: At large announcement in MIT Newsletter

5.5 EOD: Application windows close

5.8-5.19: Interviews

TBD: Voting & Selection